

# Child Protection Policy

***Tong Park Esholt Cricket Club is committed to ensuring that all young people up to the age of 18, who are involved in the Club's cricketing activities, have a safe and positive experience.***

The Club is committed to developing and implementing policies and procedures which ensure that everyone in the Club knows and accepts their responsibility in relation to a duty of care for young people.

It is committed to ensuring that there are correct and comprehensive reporting procedures, by promoting good practice and sound recruitment procedures for all individuals involved in the Club's social and cricketing activities. The Club recognises that it is not the responsibility of those Club officers, volunteers or members to determine if abuse has taken place but it is their responsibility to act upon and report any concerns.

The policy sets out a framework to fulfil the Club's commitment to good practice and the protection of young people in its care within cricket.

This policy applies either directly or indirectly to all individuals working within the Club (in a paid or voluntary capacity) according to their level of contact with young people in cricket.

The Club has appointed a properly trained Child Protection and Welfare Officer whose name is displayed on the Club's premises. Club officers, volunteers and members do their best to ensure the safety and protection through adherence to Club rules and guidelines and policies as laid down in this document. In addition the club has policies governing the behaviour of coaches and club members as well as having guidelines for dealing with and reporting incidents and accidents and the club has a lost child policy. (All these can be seen on request).

The Club fully supports and has adopted the ECB's policy for the Welfare of Young People in Cricket in their document "Safe Hands" and all future versions of.

## **Underpinning Principles**

- "Young people" throughout this document refers to those aged 18 or younger
- All young people participating in Cricket and in sport in general have a right to do so in a safe environment.
- All Club officers, volunteers and members will provide a safe, positive and fun experience for young people in both cricket and social activities
- All Club officers, volunteers and members will understand and be supported in their role and responsibility with regard to the duty of care for young people
- Officers, coaches and volunteers will receive support as relevant through education and training to be aware of and understand best practice and how to manage any welfare issues which may come to light
- All suspicions and allegations will be taken seriously, managed and dealt with swiftly and appropriately
- The Club recognises the responsibility of the statutory agencies and is committed to complying with relevant national and local area Child Protection Procedures
- It is the responsibility of child protection experts to determine whether or not abuse has taken place but it is the responsibility of all those working within Cricket and within this Club to report any concerns.
- Members and Guests of Tong Park Esholt Cricket Club are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time and by their presence on club premises or at club events or activities are deemed to have accepted and to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted.